
 <p style="text-align: center;">SPIRIT MOUNTAIN CASINO</p>	<h1>Policies & Procedures</h1>		
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Translation using Google Chrome

External candidates using Google Chrome can change the language following the provided steps.

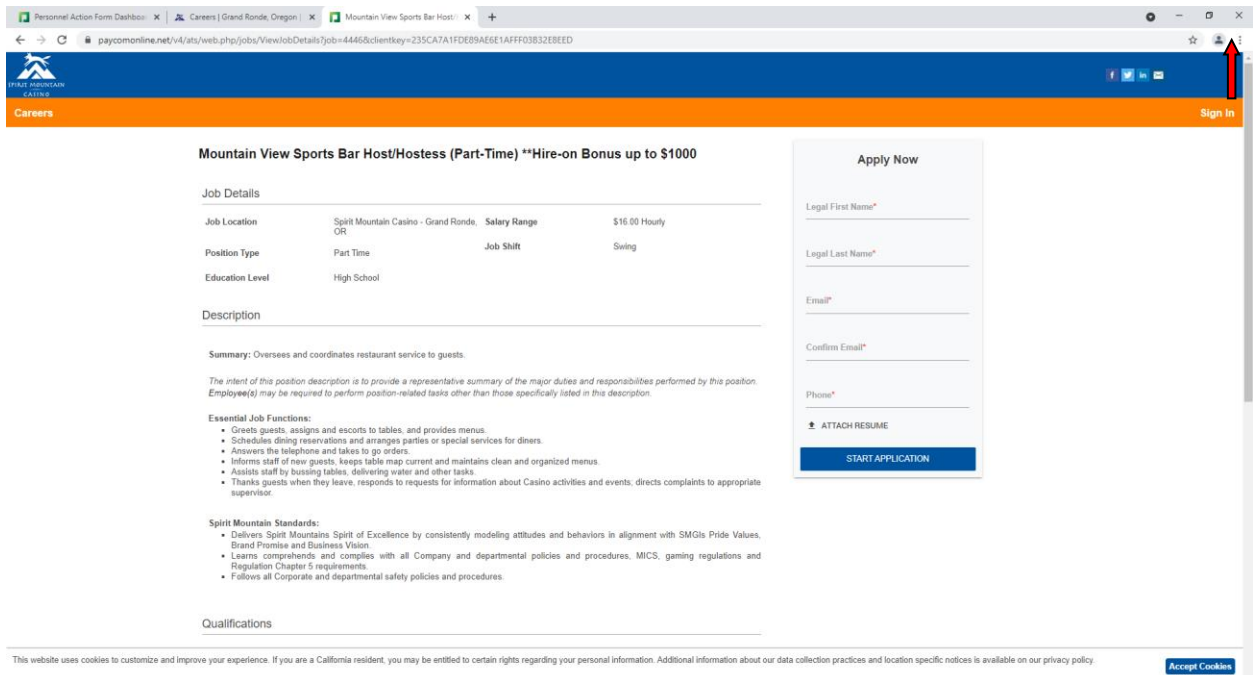
Candidate will go to Spirit Mountain Casino and click on “careers” to begin the application process.

*Right click on the page and select “translate to English”

Another “pop-up” will appear in *upper right hand corner of screen

Click on the 3 vertical dots and click on “choose another language”

Select language preferred and click “translate”



The screenshot shows a web browser window with the following content:

- Browser Tabs:** Personnel Action Form Dashboard, Careers | Grand Ronde, Oregon, Mountain View Sports Bar Host.
- Address Bar:** paycomonline.net/v4/ats/web.php/jobs/ViewJobDetails?job=4446&clientkey=235CATA1FD8BAE5E1AFF03832E8ED
- Page Header:** Spirit Mountain Casino logo, Careers, Sign In.
- Job Title:** Mountain View Sports Bar Host/Hostess (Part-Time) **Hire-on Bonus up to \$1000
- Job Details:**
 - Job Location: Spirit Mountain Casino - Grand Ronde, OR
 - Salary Range: \$16.00 Hourly
 - Position Type: Part Time
 - Job Shift: Swing
 - Education Level: High School
- Description:**
 - Summary:** Oversees and coordinates restaurant service to guests.
 - Essential Job Functions:**
 - Greets guests, assigns and escorts to tables, and provides menus.
 - Schedules dining reservations and arranges parties or special services for diners.
 - Answers the telephone and takes to go orders.
 - Informs staff of new guests, keeps table map current and maintains clean and organized menus.
 - Assists staff by bussing tables, delivering water and other tasks.
 - Thanks guests when they leave, responds to requests for information about Casino activities and events; directs complaints to appropriate supervisor.
 - Spirit Mountain Standards:**
 - Delivers Spirit Mountain's Spirit of Excellence by consistently modeling attitudes and behaviors in alignment with SMG's Pride Values, Brand Promise and Business Vision.
 - Learns, comprehends, and complies with all Company and departmental policies and procedures, MICS, gaming regulations and Regulation Chapter 5 requirements.
 - Follows all Corporate and departmental safety policies and procedures.
- Qualifications:** (Section header visible)
- Apply Now Form:**
 - Legal First Name*
 - Legal Last Name*
 - Email*
 - Confirm Email*
 - Phone*
 - ATTACH RESUME
 - START APPLICATION
- Footer:** This website uses cookies to customize and improve your experience. If you are a California resident, you may be entitled to certain rights regarding your personal information. Additional information about our data collection practices and location specific notices is available on our privacy policy. Accept Cookies



*right click on mouse


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Employee Initial

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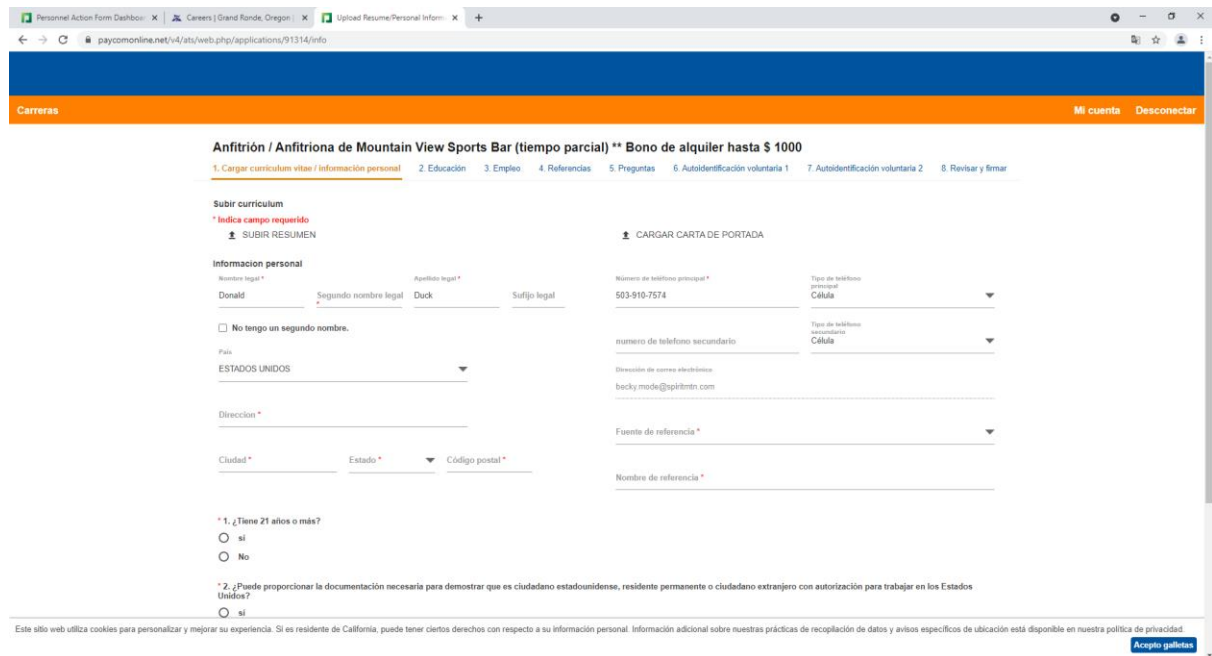
Once the candidate has been hired as a Spirit Mountain Casino employee, they can follow steps above in Google Chrome to translate to the language preferred.

Right click on the page and select “translate to English”


Another “pop-up” will appear in upper right hand corner of screen

Click on the 3 vertical dots and click on “choose another language”

Select language preferred and click “translate”



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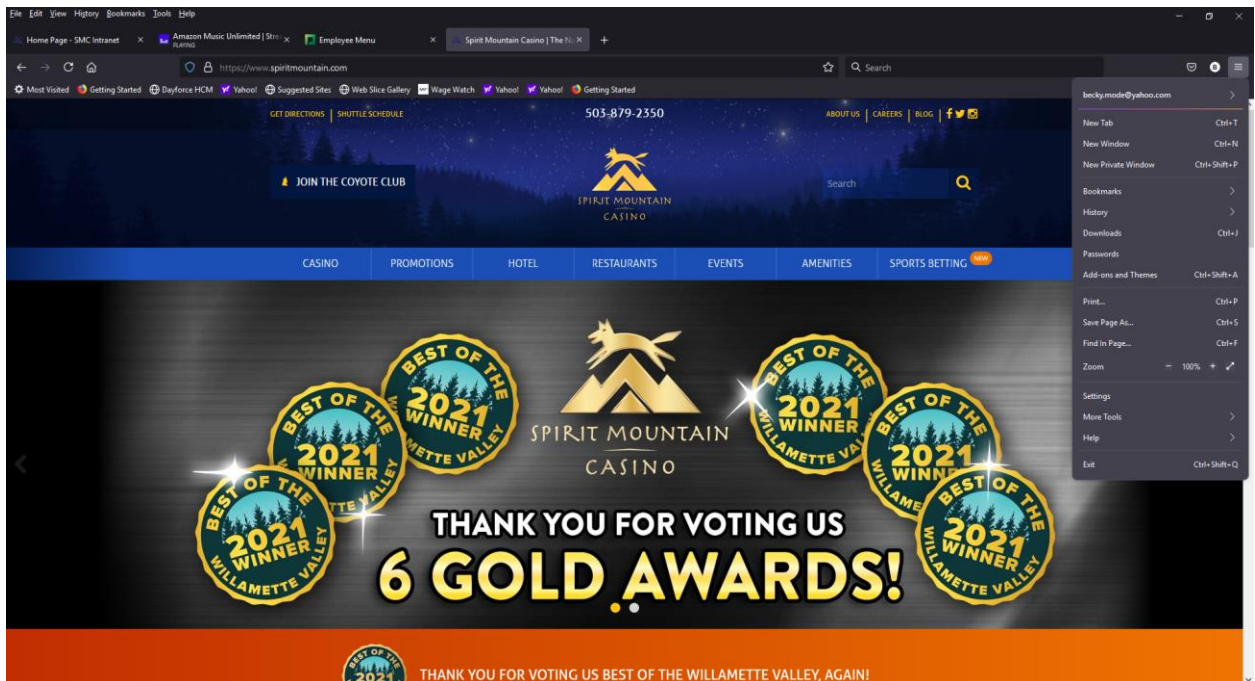
Translation using Firefox

External candidates using Firefox can change the language following the provided steps.


Candidate will go to Spirit Mountain Casino and click on “careers” to begin the application process.

In the upper right hand corner the candidate and click on the 3 vertical bars and select “settings”

Scroll down and click on language and select “English” and then select “search for more languages”



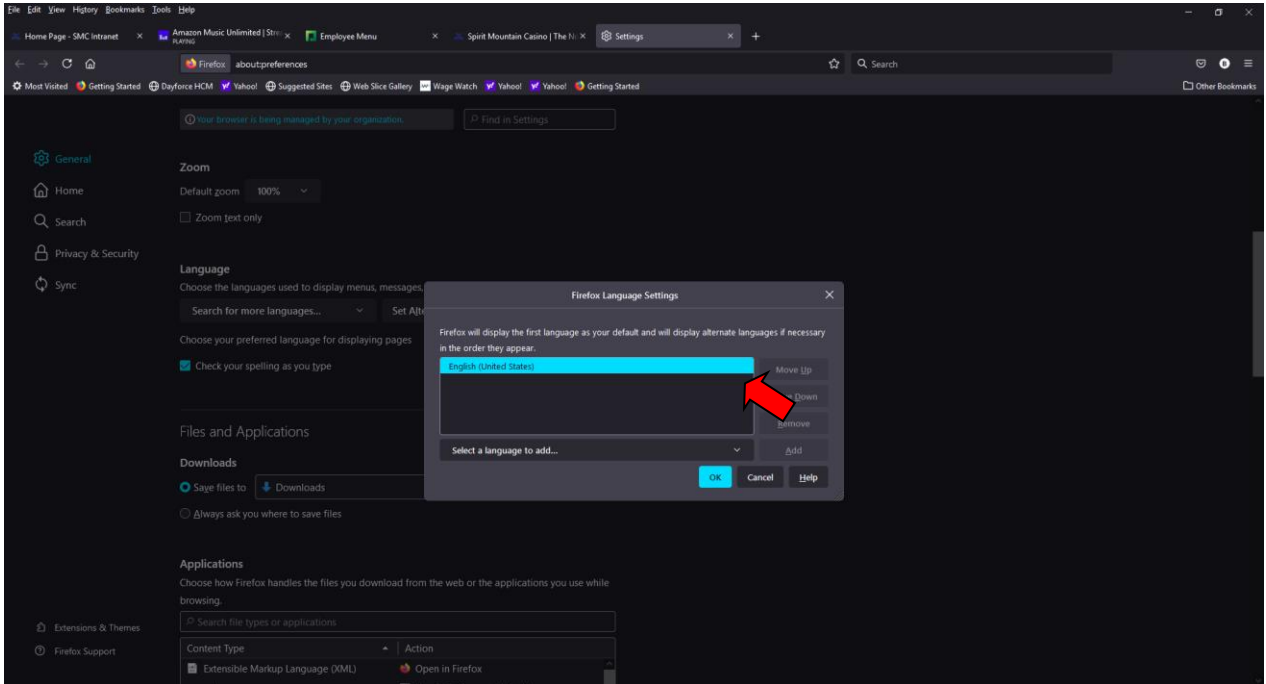
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Click on “select a language to add”

Select preferred language and click “add”

Click “OK”

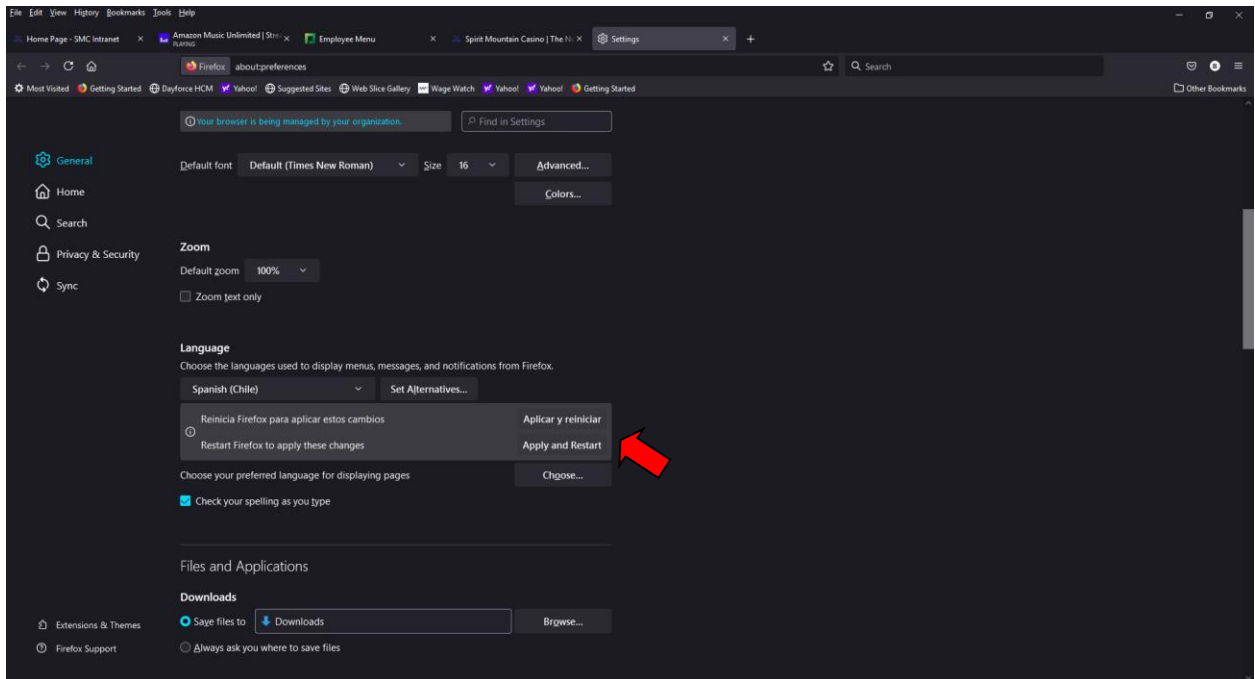


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Once candidate is a Spirit Mountain Casino employee they can select the language preferred

Select “Choose your preferred language for displaying pages”



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Translation using Microsoft Edge

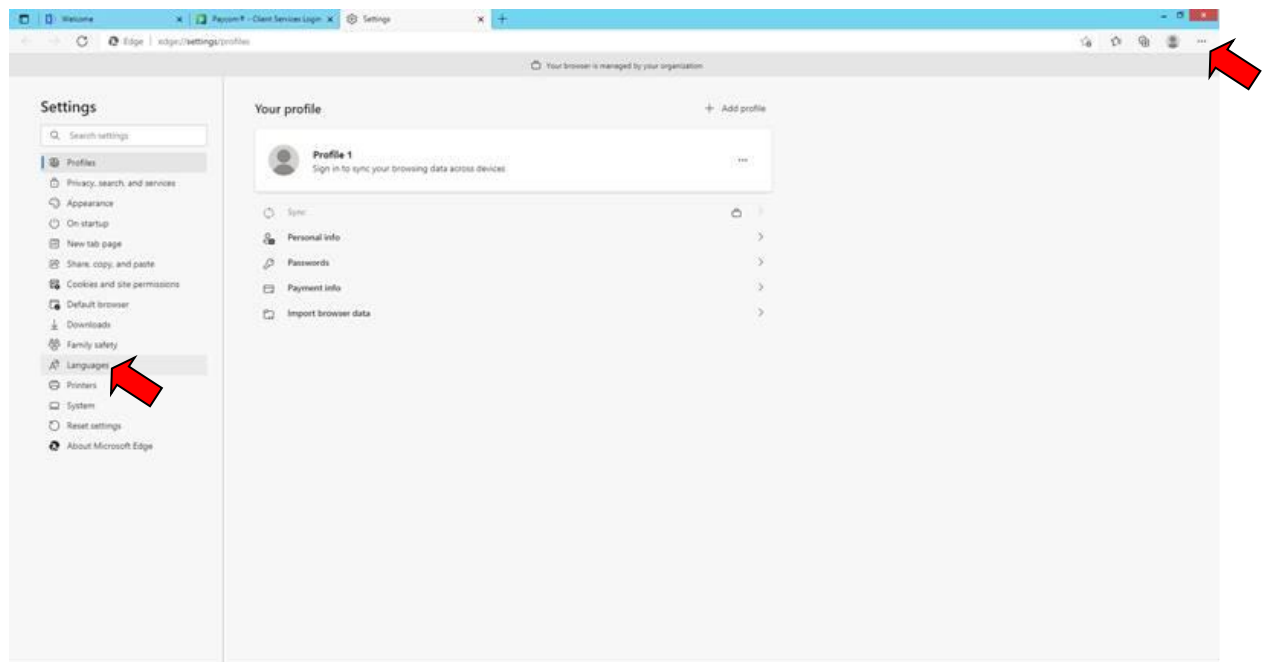
External candidates using Microsoft Edge can change the language following the provided steps.

Candidate will go to Spirit Mountain Casino and click on “careers” to begin the application process.


Click on the 3 horizontal dots

Select “Settings”

On left side of page click “languages”

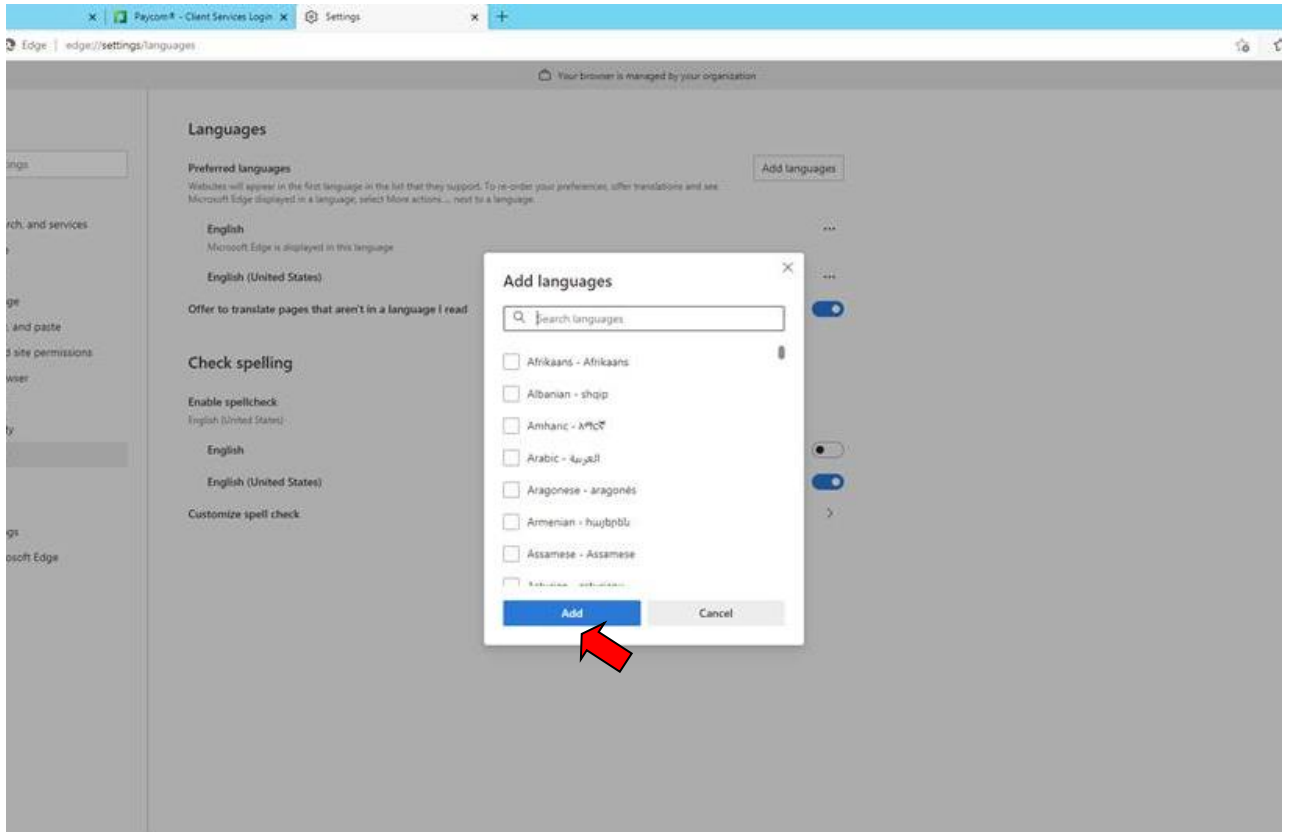


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Click “Add languages”

Select preferred language and click “Add”



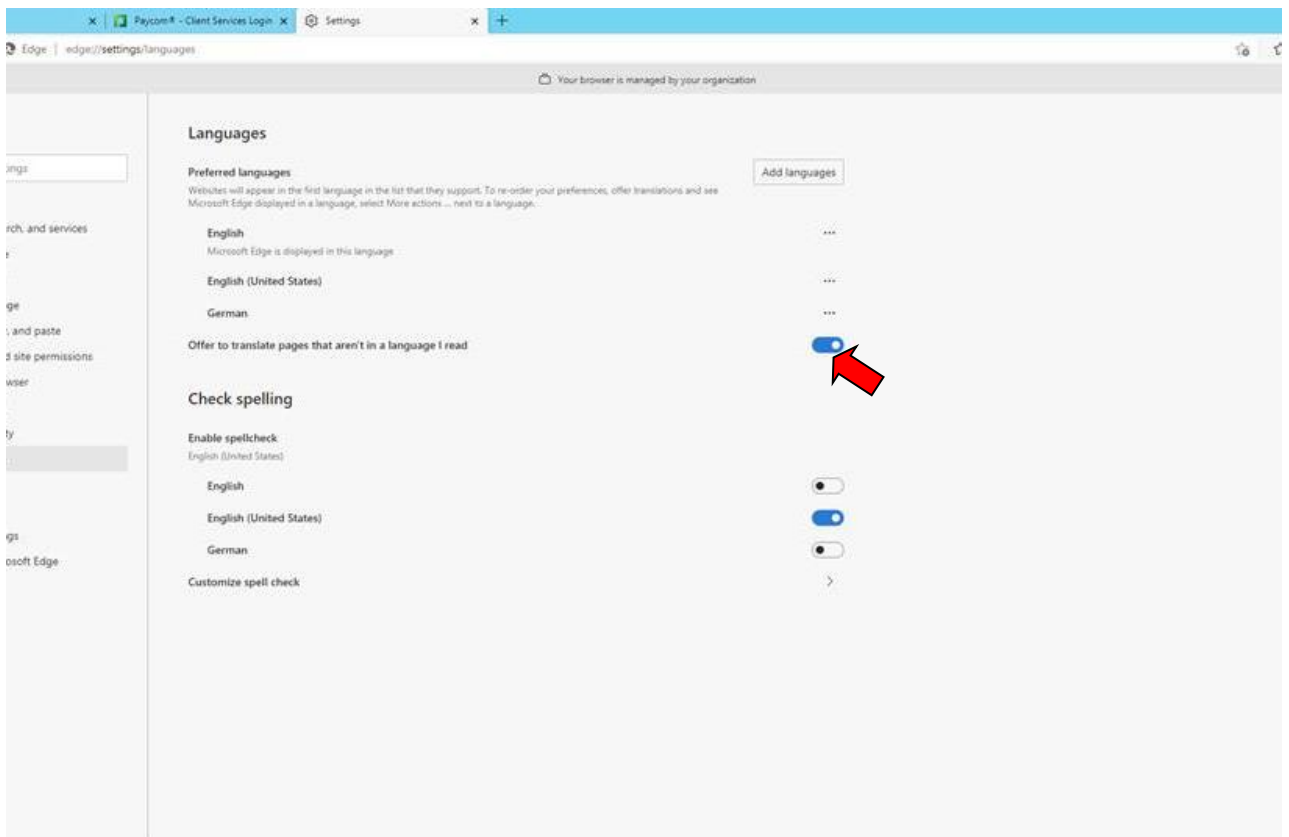
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The preferred language is now available.

Be sure to have the “Offer to translate pages that aren’t in a language I read is enabled

Click on the 3 horizontal dots next to the preferred language and select the box “Offer to translate pages in this language”



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