

# Hire-on Bonus!

The new hire must meet the following criteria in order to receive the hire on incentive bonus:

- Applicant must not have been employed with SMC in the previous 12 months
- Applicant must have no more than 1 absence during the first 90 days. Anything more than 1 absence will be reviewed by the Director and approved before the employment team administers the pay-out of the bonus.
- Applicant must have a positive attitude in the workplace – no written warnings or above.
- Applicant must follow policies and procedures – no written warnings or above.

If the new hire meets the above criteria and is successfully employed for the duration of the intervals as described below, the new hire will be paid the corresponding bonus per position:

## \$500 Bonus

- 30 days - \$200 incentive bonus
- 90 days - \$300 incentive bonus

## \$1000 Bonus

- 30 days- \$400 incentive bonus
- 90 days- \$600 incentive bonus

The total bonus will be paid out at the conclusion of the 90-day introductory period when all of the above criteria are met.