



Hire-on Bonus!

The new hire must meet the following criteria in order to receive the hire on incentive bonus:

- All external applicants that have not worked at SMC
- Applicant must not have been employed with SMC in the previous 12 months

If the new hire meets the above criteria and is successfully employed for the duration of the intervals as described below, the new hire will be paid the corresponding bonus per position:

\$1000 Bonus

- 90 days- \$500 incentive bonus
- 180 days- \$500 incentive bonus

The total bonus will be paid out at the conclusion of the 90 & 180 day.